

Corporate Safety Policy Statement

IT IS THE POLICY OF INDIUM CORPORATION TO PROMOTE THE SAFETY OF OUR EMPLOYEES.

Indium Corporation requires adherence to all safety precautions and procedures. Efforts to prevent accidents and injuries is and shall be integrated into all aspects of our working environment. Indium has all of the applicable programs and policies in place to train and guide our employees to keep a safe and healthy workplace.

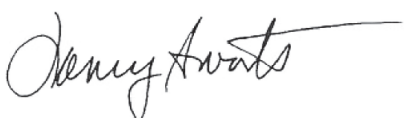
Indium of America complies with the United States Occupational Safety and Health Regulations (OSHA), as well as international laws, wherever we do business. The Indium Corporation of Europe complies with applicable regulations under the European Union and the Asia-Pacific Operations complies with those under the Republic of Singapore, as well as compliance with international regulations.

All levels of management must support the maintenance of a safe and healthy workplace for all employees and encourage adherence and respect for all safety precautions and procedures.

Employees are expected to follow all safety rules, policies and operating procedures for their own safety and that of fellow employees.

There is only one way to work... *the safe way!* At Indium Corporation this is an important condition of employment.

SAFETY IS EVERYONE'S RESPONSIBILITY



Nancy Swarts

MANAGER ENVIRONMENTAL, HEALTH, SAFETY & REGULATORY COMPLIANCE

