

# CORPORATE HEALTH & SAFETY POLICY

The Indium Corporation is committed to creating and maintaining safe workplaces in compliance with applicable occupational safety and health regulations, customer requirements, industrial codes, and standards.

Policy and procedural requirements are communicated to all employees and other relevant parties. Adherence to safety precautions and procedures is a required condition for employment.

We will consult with our employees on matters affecting their health and safety and we will encourage staff to identify and report hazards so that we can all contribute towards improving safety.

We are committed to high standards of ethical conduct and social responsibility. Occupational safety and health objectives are set and performance monitored; risks are controlled by using the hierarchy of controls.

We are committed to the participation of all employees in the decision-making processes of the occupational safety and health management system.

We are committed to the prevention of work-related injury and ill health and continual improvement of the Health and Safety Program management and performance.



**Ross Berntson**

*President and  
Chief Executive Officer*



**Brian J. Reid**

*Vice President, Global Operations*

